

Bias, Brains, and Belonging

Managing a Multi-Dimensional Team

Person-centered, neuroscience-informed leadership for building teams where people feel known, understood, valued - and accountable.



Leading a multi-dimensional team is complex.

Every team member brings a unique mix of strengths, identities, pressures, and perspectives. This course gives leaders a practical, brain-based blueprint for reducing bias, building trust, and creating belonging with clear standards.

WHY THIS COURSE MATTERS

Inclusive teams are built by design.

- Bias is brain-based - and changeable when leaders pause, notice, and choose curiosity.
- Psychological safety helps people speak up, share ideas, take risks, and learn.
- Belonging plus accountability builds trust, clarity, retention, and performance.

WHAT LEADERS WILL LEARN

- Recognize assumptions and unconscious bias in everyday leadership moments.
- Shift from judgment to curiosity using a growth mindset.
- Build psychological safety without lowering expectations.
- Strengthen connection, clarity, ownership, and follow-through.

You'll leave with practical tools you can use immediately

Including reflection tools, conversation frameworks, and simple check-ins leaders can bring into 1:1s, team huddles, feedback, and coaching moments.

GPA Model

Identity Wheel

3-Question Check-In

Two-Lens Conversation

Strengths Grid

BEST FOR: People leaders, supervisors, managers, emerging leaders, and mission-driven teams who want clarity, connection, and stronger performance.